

St. Nicholas Total Board of Education

Minutes

April 5, 2016

7:30pm

Members Present: Mark Vander Linden, Chris Schmidt, Ms. Morrin, Mike Vander Loop, Bob Schommer, Father Walter Stumpf, Kathy Brennan, Jeremy Kater, Jessica Vanden Heuvel, and Kathy Brockman

Members Excused: N/A

Valley Area Special Needs: Chris talked briefly about the report that we received electronically and what Valley Area Special Needs is. There were no questions.

Approval of the Agenda: Mark Vander Linden makes the motion to approve the Agenda. Kathy Brockman seconds. All in favor, motion carries.

Approval of the Minutes: Bob Schommer makes the motion to approve the minutes. Mark Vander Linden seconds. All in favor motion passes.

Pastor's Comments:

1. Financial- Father Walter discussed the pie charts that he had Cortney put together. One was a cost per student and ideal subsidy for recommended percentage of parish income. The other was cost per student analysis for school and New Evangelization program. These analysis came from the study that Dr. Joe Bond did. A long term goal would be to maybe get an endowment to help with third source funding.
2. Father Walter asked if people really understand what parish subsidy is and he is wondering if people would possibly want the option to pay the full per pupil cost and not ask for the subsidy. He asked if we could give them the option to pay the full per pupil cost or give them the option to pay more and not take the whole subsidy. Mark mention that maybe the parents just need to be more informed on per pupil cost and parish subsidy. Ms. Morrin said she could add that to an informational sheet that is going home. Father Walter agreed that he would like that to be added and maybe add it to registration next year. It could just be an optional write in of I only need \$_____ of subsidy or I don't need any subsidy I will pay the full per pupil cost. Jessica Vanden Heuvel mentioned to maybe do as a level sign up. The highest gets no subsidy and as it gets lower they get more subsidy.
3. We are tracking about \$8000 below in our giving since October but mass attendance has been good.
4. Over view of the Bishops Chrism Mass Homily-
 - a. 11 new priests will be ordained in the next 3 years
 - 2 this year
 - 5 next year
 - 4 the following year
 - b. The 2 Catholic Colleges in the area are very strong

- c. Relevant Radio has hit 60 million listeners
 - d. All Parishes are asked to have a Living Justice Committees
 - e. Catholic Hospitals are doing well
 - f. Mass attendants has declined steadily in the last 25 years
 - g. Green Bay Diocese has the lowest priest to parish ratio
 - h. There has been a decline in Marriages, Baptisms, and Confirmations decline 900 people.
 - i. Bishop asks us to simplify and stream line our lives.
5. Father Walter is attending Rural Life Day in Bear Creek Thursday
 6. Father Walter went to the Chrism Mass at the Cathedral and it was very well attended and by very young people.

Financial Reports:

1. Tuition Collection is going well
2. Reviewed Financials- no questions

Administrative Reports:

New Evangelization:

1. Grades 9 & 10 Lenten retreat was very positive. Due to information gathered at retreat the decision has been made to bring in the suicide awareness center to do a presentation for students and parents. It will be on a Wednesday evening and will be mandatory for students and parents.
2. First Eucharist retreat on March 10 was very successful.
3. Confirmation Final Interviews are being held over the next couple weeks. We have 39 11th grade students getting confirmed.
4. Catechists in service on March 30th theme Catholic Identity
5. We have extended the date for people interested in applying for our new position of youth ministry for grades 6-12. Mark Vander Linden asked why we are hiring a new position when giving is down could we have clarification on it. Kathy Brennan said this will cover youth ministry, we can't keep looking at the recommended numbers because they serve the whole parish. Mark doesn't disagree. New hire is 6-8th grade, youth ministry which includes mission trip and other things. New Evangelization is still under Diocese recommendations for wages. Mark is not against a new hire but is it the right choice when giving is down. Father Walter is perplexed that we took out Deacon Greg's and Father Rics salary and we are sharing a principal and we still can't make a budget work. Mark asked with adopting the budget are we expanding our services at the wrong time especially when giving is down, and we don't know if we are going to see the turn around. Bob Schommer believes we have to move forward with this and hire. We need to find the money so we do not lose the youth in the parish. Kathy Brennan said we can't keep stretching our people this thin. No one has applied for the position at this time and there are 6 openings for this position in the Diocese. Bob Schommer asked if there is an easy fundraiser that New Evangelization could do and Kathy Brennan responded that there is not and no New Evangelization program has to fundraise. Mark Vander Linden asked if we could have a script amount that New Evangelization could

have to meet. Kathy Brennan responded that we have to be very careful that it doesn't look like we are selling the sacraments.

School-

1. Registration is going well. We have a total of 122 students registered in 3K-8th grade. There have been a few families touring so we are hopeful that number is on the rise.
2. Mr. Bast created a short survey to help find out the reason why our pizza sales are down in spring. The results told us that the pizzas in fall were not as high quality as they were in the past. We are unsure why because all the ingredients were the same. Results also mentioned the timing of events should be better as the pizza sale came too close after the auction
3. Teacher evaluations/conferences are held between Thursday, April 7 and 14th. Contracts will go out to teachers by April 15th. After letters of intent, I anticipate everyone who is offered a contract will accept one.
4. When working on budget Mrs. Morrin added compensation for a Resource Teacher two afternoons per week, so we can provide our students interventions when needed. This year she has brought a Resource Teacher (tutor) from St Edwards to help and one of our teachers is helping with this too.
5. The Middle School Robotics Team won the state championship and will be going to the National Competition in Iowa and then the Worlds Competition in Kentucky. We wish them luck in the next few weeks.
6. The accreditation application is to go out in May for candidacy and then we will have a visit from Sister Kay. We will then start a 3 year study. Accreditation will set standards to make sure we meet a higher level of certification. It looks at credibility and accountability.

Kathy Brockman makes the motion to approve and send school budget and new evangelization budget to finance. Bob Schommer seconds. All in favor. Motion passes.

Old Business:

1. United Community- Tabled

New Business: N/A

9:05 Executive Session

9:25 Out of Executive Session

Prayer

Bob Schommer makes the motion to adjourn the meeting. Mark Vander Linden second. All in favor. Motion passes.

9:30

Next Meeting is May 3rd at 7:30pm